

# Fair Notice for Parent Community Student Threat Assessment



At [name of school], we seek to create a learning community in which every student and staff member knows that they belong. Each member of our community should be able to expect a safe and welcoming learning environment. To create this environment, the staff of [name of school] are trained to respond when someone's safety is threatened. [Frame using school mission, vision, welcome statement]

<p><b>What is a threat?</b></p> <ul style="list-style-type: none"><li>• an expression of intent to do harm or act violently against someone or something</li><li>• may be verbal, written, drawn, posted online, or made by gesture</li></ul> <p><b>Duty to Report</b></p> <p>To keep our school community safe and welcoming, staff, students, parents/guardians/caregivers, and community members must report all threat-related behaviours to the principal in a timely manner.</p> <p><b>What is the purpose of a Student Threat Assessment?</b></p> <ul style="list-style-type: none"><li>• to ensure and promote the emotional and physical safety of students, staff, parents, the student making the threat, and any others involved</li><li>• to ensure a full understanding of the context of the threat</li><li>• to understand the factors contributing to the threat maker's behaviour</li><li>• to be proactive in developing plans that address the emotional and physical safety of both the threat maker and individuals targeted by the threat</li></ul> <p><b>What behaviours warrant a Student Threat Assessment to initiated?</b></p> <p>A student threat assessment will be initiated for behaviours including, but not limited to:</p> <ul style="list-style-type: none"><li>• serious violence or violence with intent to harm or kill</li><li>• verbal/written threats to harm/kill others (clear, direct, and plausible)</li><li>• online threats to harm/kill others</li><li>• possession of weapons (including replicas)</li><li>• bomb threats (making and/or detonating explosive devices)</li><li>• fire starting</li><li>• sexual intimidation or assault</li><li>• gang-related intimidation and violence</li></ul> <p><b>Collection Notice</b></p> <p>[Name of school] is subject to personal information privacy laws and will undertake the collection of this information in compliance with the requirements of such laws, including by limiting collection to information that is relevant and necessary to address a risk or threat and by ensuring that information collected from online sources is only obtained from open-source sites. [Name of school] will not collect information as part of a threat assessment unless there is reason to believe that a risk exists. Information collected as part of a threat assessment may be provided to law enforcement authorities in appropriate circumstances.</p>	<p><b>What Parent and Students Need to Know</b></p> <ol style="list-style-type: none"><li>1. Any threat must be reported to the school principal.</li><li>2. Investigations may involve:<ul style="list-style-type: none"><li>• Student services staff, the police and/or other community agencies</li><li>• Locker or personal property searches</li><li>• Open-source digital content</li></ul></li><li>3. Interviews will be held with:<ul style="list-style-type: none"><li>• The threat maker</li><li>• Other students or adults who may have information about the threat</li></ul></li><li>4. Parents of students directly involved will be notified.</li><li>5. Threatening behaviour may result in disciplinary action.</li><li>6. An Intervention Plan may be developed for the student making the threat and a Support Plan may be developed for individuals targeted by threats.</li></ol>
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Adapted from erase BC website: [fair-notice-sample.pdf \(gov.bc.ca\)](http://fair-notice-sample.pdf (gov.bc.ca))